

FIVE YEAR PLAN
2009 - 2013

A Planning Guide

For

Myrtle Grove Baptist Church

FIVE YEAR PLAN

Report of Long Range Planning Committee of 2008

The Long Range Planning Committee's function was to develop a **Five Year Plan** for use by Myrtle Grove Baptist Church committees. We did that through seeking God's will and direction, I.e., what God wants us to look like, what He wants us to be doing, our purpose, and how He wants us to serve Him through the next five years 2009-2013.

The strategy we used was to conduct two Dream Sessions in which members expressed their ideas. Ideas were also submitted verbally to the committee, through idea /suggestion boxes and in other ways. These ideas were organized into a survey for members to help determine priorities. The results of the survey in both data form and narrative form are part of this report. We diligently sought God's direction through committee prayers, through encouraging members to pray for God's direction, and asking God to be with us through the process. We encouraged all language and all age groups to participate.

The dreams/ideas were arranged in subject area groups and related committees such as:

House and Grounds	Personnel
Education	Purchasing
Ministries	Funeral Food
Worship	Committees
Music	Other
Special Events	
Missions	
Youth	
Lord's Supper	

Suggestions and survey results related to:

House and Grounds will be forwarded to the House and Grounds Committee, Norman Allen, Chairperson.

Small Group Bible Study will be forwarded to Chris Larson, Minister of Education.

Ministries will be forwarded to Baptist Men on Mission, WMU, Keenagers, etc.

Worship will be forwarded to Pastor Lentine.

Music will be forwarded to the Music Committee and the Minister of Music.

Dick Hamel-Chairperson.

Committees will be forwarded to the By-Laws and Committee on Committees.

Special Events to Special Events Committee. Lorna Browning Chairperson.

Missions to Missions Committee, Joe Mahuron, Chairperson.

Youth to Minister of Youth, Kenny Craig.

Lord's Supper to that committee, Ellen Barton, Chairperson.

Personnel to Personnel Committee, Bill Crouch, Chairperson.

Purchasing to Purchasing Committee and its chairperson.

Funeral Food to that committee, Pearl Sheeley, Chairperson.

Others to Church By-Law Committee, to Deacon Chairperson (Tony MacFarlane), etc.

The Five Year Plan is just that. It is a plan of action, a planning guide, and a work in progress. It should be treated as a living document that will change as conditions change. It is submitted with an understanding that it will be modified and adjusted as the need arises. Standing committees and subject area leaders will use the survey and decide priorities while implementing the plan and in keeping with the church's objectives.

A word of caution is offered in that some ideas are self explanatory while others will need to be developed further and submitted to the church at a business meeting for approval. The survey is just that. It is a reading of the people's opinion and not a vote yea or nay. Some of the ideas may require a funding request and action at a church business meeting. Some ideas may not have standing committees that can implement them. Therefore, a church-wide attempt should be made to seek volunteers to implement those ideas or at least appoint a committee for further study.

When one looks at the percentages in each category of the survey, one must also take into account that "no opinion" is just that. The person does not wish to vote for or against the idea or maybe they don't have enough information to decide, etc. If the statement is unclear, then one has a tendency to vote "No Opinion". Some ideas may have received different marks if appropriate costs were noted along with the idea. Therefore, it is felt that that committee or the related parties should review information and submit data to church body along with costs for a vote. All ideas that contained close opinion votes or are controversial should certainly be brought before the church before action is taken.

A summary of all data and information in the **Five Year Plan** is contained herein. The Committee requests that this report in its entirety be kept in the church library and accessible to church members for their reading and as a permanent record for the church.

In conclusion, the Long Range Planning Committee expresses its appreciation to those who participated in the process through praying, submitting ideas, encouraging us, participating in the Dream Sessions, taking the survey, and continuing to honor the wishes of our church members. The Committee sincerely hopes and expects that those ideas that received high endorsement in the survey will be implemented in a timely manner.

Submitted by the **Long Range Planning Committee** at monthly business meeting. Members include Dan Brodeur, Irina Dunayeva, Doris Finch, Andrea McGinnis, Kevin Simmons, Travis Youman, Anthony Bennett (ex-officio member) and Robert Smith, Chairman.

In God's Service,

Dr. Robert Smith
December 17, 2008

Survey Comments by Question

Some completed survey forms were returned with comments on same line as the survey statement. In other words, some members felt it necessary to comment on the statement or their response to the statement. Therefore the following statements are offered as part of the survey. It is very important to note that each statement is offered by one individual person and is not a church-wide opinion. It is helpful when looking at the statement to review the survey item at same time. For instance:

Survey item no. 1 read "We should build a new 2-car garage to replace the current garage and add additional storage"

The first recorded statement related to number 1 was: "use volunteers and love money"

There were 84 statements on survey. All had at least one comment. There were approximately 400 total comments in all.

Things I really enjoy about MGBC are:

There were two open ended statements at the end of the survey. The committee felt that we might not have covered all possible subjects or concerns of the congregation. Therefore, we gave participants an opportunity to respond openly and creatively. The surveys were not signed or attempt made to identify respondents in any way. The committee felt that these should be included as part of Five Year Plan and seriously considered for further study.

It is important to remember that each comment was one person submitting their own idea and not the opinion of the committee or the congregation/church membership.

The things I think MGBC could improve are:

It is again important to recognize that each statement is one person offering one opinion and not the consensus of the church.

Some statements may be objectionable to some members. Some statements covered several subjects at same time. The committee took the liberty to screen some comments due to their inflammatory nature and/or personal criticisms of named individuals.

Dear Church Members,

Thank you for participating with our long-range planning survey. There were a total of 219 surveys returned. The results are listed below. All of your comments have been collected and will be submitted to the appropriate person/committee.

Strongly agree (SA) Agree (A) No opinion (NO) Disagree (D) Strongly Disagree (SD) No Response (NR)

	House & Grounds:	SA	A	NO	D	SD	NR
1.	We should build a new 2-car garage to replace the current garage and add additional storage.	3%	18%	35%	24%	19%	1%
2.	We should add on to the food & clothing ministry facilities.	13%	35%	24%	11%	6%	11%
3.	We should move the choir room to the first floor.	10%	13%	38%	17%	15%	7%
4.	The door to the ladies' room near the church office should be moved around the corner to prevent visibility from the sanctuary exit.	8%	23%	23%	24%	16%	6%
5.	Signs should be mounted perpendicular to room entrances to identify rooms more easily.	14%	33%	32%	11%	6%	4%
6.	The nursery and children's departments need an overhaul.	26%	36%	26%	3%	3%	6%
7.	Umbrella racks should be placed near entrances.	11%	48%	27%	7%	2%	4%
8.	Programmable thermostats should be placed throughout the facility to improve heating/cooling efficiency and quality.	29%	41%	19%	6%	3%	2%
9.	We should pave the parking lots that are not yet paved.	20%	33%	21%	14%	7%	6%
10.	Sidewalks should be provided as an alternative to paving parking lots completely.	8%	29%	28%	22%	8%	5%
11.	Parking lots should be paved with a block system to eliminate the need for a drainage pond while still providing a smoother driving surface.	10%	32%	34%	10%	8%	6%
12.	A canopy should be placed over the rear entrance to the Fellowship Hall to provide protection from rain (similar to the canopy located at the Nursery entrance).	24%	50%	15%	5%	2%	4%
13.	High energy efficiency bulbs should be used to replace bulbs as they burn out.	43%	37%	11%	3%	2%	4%
14.	Hand rails should be mounted along hallways for safety.	15%	31%	25%	18%	6%	5%
15.	Privacy partitions should be placed in the men's restrooms.	16%	23%	40%	9%	3%	10%
16.	All buildings should be pressure-washed.	8%	38%	40%	9%	3%	2%
17.	All department heads should have access to maintenance request forms.	20%	46%	26%	2%	2%	5%
	Education:	SA	A	NO	D	SD	NR
18.	We should give used literature (e.g. from Sunday School classes) to jails, other churches, etc. rather than throwing literature away.	62%	33%	2%	0%	0%	3%
19.	We should initiate a follow-up training/mentoring class to teach the basics of faith for new believers.	36%	45%	11%	5%	0%	3%
20.	We should initiate a "Nearly Wed/Newlywed" Sunday School class to focus on God's design for married couples.	26%	42%	16%	8%	1%	7%
21.	We should have a regular prayer retreat where prayer intercessors and others can pray in small groups, learn different ways to pray and receive training/inspiration.	14%	44%	34%	4%	3%	1%
22.	We should build our prayer ministry through speakers (like Peter Lord) and training programs to be used during discipleship training time.	10%	43%	34%	8%	2%	3%
23.	We should initiate a 30-day prayer project for the whole church (similar to 40 days of purpose focus).	10%	38%	32%	4%	2%	13%

24.	We should develop a way to immediately connect new members to a Sunday School teacher/class.	38%	50%	5%	0%	0%	6%
25.	We should develop a neighborhood Bible Study (through Sunday School classes) to reach those people who might not come into the church.	17%	42%	23%	5%	1%	11%
26.	We should develop a Sunday School class for cancer patients and survivors.	12%	26%	37%	12%	5%	8%
27.	We should look for an alternative to the LifeWay Sunday School program/materials for the children because the current program is difficult to teach and often not understood by the children.	22%	30%	34%	5%	2%	7%
	Budget/Finance:	SA	A	NO	D	SD	NR
28.	We should eliminate the church debt.	47%	42%	3%	3%	0%	5%
29.	We should complete an energy audit to determine ways to save money on energy costs.	43%	40%	9%	2%	0%	6%
30.	We should look at ways to save money on energy costs to apply more funds to missions.	20%	31%	21%	16%	7%	6%
31.	We should change our offering envelopes to encourage regular giving to missions along with our tithe (by designating a line on the envelope for missions).	11%	21%	30%	21%	11%	6%
32.	We should direct funds toward the ministries that are working, toward ministries where God is working.	16%	47%	24%	8%	1%	4%
33.	We should balance the budget.	42%	37%	11%	3%	1%	6%
34.	We should readjust where money is going until the budget is balanced, even if it means sending less money away.	32%	30%	14%	11%	7%	5%
35.	We should not spend money on things that do not benefit the church as a whole.	24%	19%	16%	25%	9%	7%
36.	A space allocation study should be completed to assign spaces appropriately for the intended activity to make the best use of space & minimize energy costs.	23%	41%	26%	4%	0%	5%
37.	The Witness should be mailed only to those who request it, rather than to the church membership as a whole.	32%	26%	12%	15%	8%	6%
	Ministries:	SA	A	NO	D	SD	NR
38.	We need a ministry of men to provide a Christian influence for children of single mothers.	11%	46%	29%	6%	3%	5%
39.	We need a "car ministry" to provide repair work on vehicles for struggling families.	10%	40%	31%	10%	1%	7%
40.	We should work to increase the presence of Baptist churches in Escambia county in the jail ministry.	14%	49%	26%	5%	1%	5%
41.	We should expand the services of the food and clothing ministry.	18%	33%	25%	14%	5%	4%
42.	We should develop a contact list of people who can coordinate to assist families in need with various services that church members can provide.	16%	54%	16%	7%	0%	7%
43.	We should expand our social ministries.	13%	30%	32%	12%	5%	8%
44.	We should develop an intergenerational ministry to match seniors with young children whose grandparents live elsewhere ("Foster grandparents").	13%	35%	38%	7%	1%	7%
45.	We should enlarge outreach ministries to the community (food pantry, clothing ministry, medical screenings and financial outreach).	16%	30%	26%	16%	5%	7%
46.	Our community outreach ministries (food pantry, clothing ministry) should be offered more than one day per week.	12%	25%	24%	21%	12%	6%
47.	We should participate with the Angel Food Program to provide this service to those in need on this side of town.	17%	21%	41%	9%	4%	8%

48.	We should develop a ministry team to assist seniors with "honey-do" jobs, with payment based on ability to pay.	16%	52%	17%	7%	2%	6%
	Worship:	SA	A	NO	D	SD	NR
49.	We should have two worship services on Sunday mornings – one contemporary and one traditional.	35%	26%	11%	8%	15%	5%
50a.	We should offer an 8:30 contemporary worship service, 9:30 Sunday School and 10:30 traditional worship service.	19%	20%	14%	16%	25%	6%
50b.	We should offer an 8:30 traditional worship service, 9:30 Sunday School and 10:30 contemporary worship service.	24%	9%	19%	18%	22%	8%
51.	We should increase the use of drama and multimedia ministries.	16%	27%	24%	14%	11%	9%
52.	Develop liturgical/interpretive worship dance teams for all age groups.	10%	15%	25%	22%	22%	6%
	Music:	SA	A	NO	D	SD	NR
53.	We should have a youth choir or ensemble.	24%	47%	16%	5%	3%	5%
54.	We should incorporate different types/styles of music that would appeal to and attract more youth to our church.	25%	41%	16%	5%	5%	8%
55.	We should add a second choir and music leader to offer music that appeals to various ages and musical tastes.	21%	15%	26%	22%	14%	2%
56.	We should bring in outside Christian groups/entertainers for mini-concerts (similar to the Farmer's Opry).	20%	33%	20%	16%	5%	5%
	Committees:	SA	A	NO	D	SD	NR
57.	We should review the duties of committees and organizations to eliminate duplicate services in order to better utilize funds.	33%	44%	11%	2%	1%	9%
58.	We should form a committee of people to take on hospital visitation.	20%	37%	23%	12%	0%	7%
	Special Events:	SA	A	NO	D	SD	NR
59.	We should promote church activities better to improve awareness of functions and increase attendance.	26%	44%	21%	1%	0%	5%
60.	The Messenger (or some other form of bulletin) should be printed & mailed to our homes weekly to improve communication of information regarding church events.	21%	29%	16%	24%	7%	4%
61.	Upcoming events should be announced during the Sunday morning service for at least 2 weeks in advance.	25%	43%	19%	5%	3%	5%
62.	Upcoming events should be publicized not only to the church members, but also to the surrounding community.	18%	42%	26%	6%	1%	6%
63.	We should schedule functions to fit the space being utilized in order to minimize energy costs.	31%	49%	10%	3%	1%	6%
	Missions:	SA	A	NO	D	SD	NR
64.	We should provide a missionary home/vehicle for missionaries that are stateside/on furlough.	10%	22%	27%	26%	11%	5%
65.	We should review the weekly mission bulletin to look at a wider range of prayer partners.	6%	32%	51%	3%	0%	7%
66.	We should have a global missions briefing (monthly or quarterly).	6%	32%	35%	11%	3%	12%
67.	We should host the Global Mission Conference annually (vs. every 2 years) to maintain continuity.	6%	16%	30%	26%	14%	7%
68.	We should become a global priority church to assist smaller churches so that they may have an opportunity to increase their missions focus.	6%	27%	36%	17%	4%	10%
69.	We should develop international, national and local focus teams to increase support for our missionaries.	8%	28%	41%	11%	3%	10%

70.	We should work to see a new missionary volunteer yearly.	8%	27%	42%	8%	3%	11%
71.	We should increase the portion of the budget designated to help with mission support (e.g. funding for church member mission trips).	8%	17%	27%	26%	13%	10%
	Youth:	SA	A	NO	D	SD	NR
72.	We should find ways to help expand our student ministry and bring more youth to the church.	45%	43%	6%	1%	0%	4%
73.	We should improve the amount & quality of the space provided for the youth.	33%	33%	17%	6%	2%	8%
	Lord's Supper:	SA	A	NO	D	SD	NR
74.	We should celebrate the Lord's Supper at least once per month.	26%	26%	20%	14%	5%	8%
75.	The Lord's Supper should be given at the Sunday morning service, when most people are present.	43%	32%	12%	5%	1%	6%
	Personnel:	SA	A	NO	D	SD	NR
76.	The Christian Social Ministries Coordinator should be increased to a full-time position.	18%	13%	26%	17%	19%	6%
	Purchasing:	SA	A	NO	D	SD	NR
77.	A trailer is needed for disaster relief communications and equipment.	9%	24%	29%	17%	12%	8%
78.	We should purchase a small ice machine for the Fellowship Hall.	25%	43%	15%	7%	5%	5%
	Funeral Food:	SA	A	NO	D	SD	NR
79.	Funeral food should be served to immediate family only.	18%	21%	28%	21%	5%	6%
80.	Clarification is needed as to who is/is not eligible to receive funeral food.	24%	41%	20%	5%	2%	9%
	Other:	SA	A	NO	D	SD	NR
81.	The church by-laws should be reviewed and updated.	32%	42%	18%	1%	0%	5%
82.	We should present church decisions to the entire church body rather than to the smaller representation of members at Wednesday & Sunday night services.	30%	15%	15%	17%	11%	13%
83.	The deacons should give hospital visitation reports weekly at the Wednesday night prayer meeting in addition to the Pastor's report.	24%	41%	22%	4%	2%	7%
84.	We should develop a recycling program with collection boxes in the church office and halls.	18%	23%	30%	14%	9%	7%

Question	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
1	6	40	77	53	41	2	219
2	29	76	52	25	13	24	219
3	22	28	83	38	33	15	219
4	17	50	51	52	35	14	219
5	31	72	70	23	14	9	219
6	56	79	58	6	7	13	219
7	25	106	59	15	5	9	219
8	63	90	41	13	7	5	219
9	43	72	45	31	15	13	219
10	17	64	61	48	17	12	219
11	22	69	75	22	17	14	219
12	53	109	33	11	4	9	219
13	94	82	23	6	5	9	219
14	32	68	55	39	14	11	219
15	34	50	88	19	7	21	219
16	17	83	88	19	7	5	219
17	43	100	56	5	5	10	219
18	135	72	4	1	1	6	219
19	79	98	24	10	1	7	219
20	56	93	36	17	2	15	219
21	30	96	75	9	6	3	219
22	21	95	74	18	5	6	219
23	22	84	71	8	5	29	219
24	83	109	12	1	1	13	219
25	38	91	50	12	3	25	219
26	27	57	80	26	11	18	219
27	49	66	74	12	4	15	219
28	102	92	6	6	1	12	219
29	94	87	20	4	0	14	219
30	43	67	46	34	15	14	219
31	23	45	65	47	25	14	219
32	35	102	52	18	3	9	219
33	92	81	24	7	2	13	219
34	71	65	31	25	16	11	219
35	52	42	35	54	20	16	219

Question	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
36	50	90	58	9	0	12	219
37	71	58	26	32	18	14	219
38	25	101	63	14	6	10	219
39	22	88	68	22	3	16	219
40	30	108	56	11	3	11	219
41	40	73	55	30	12	9	219
42	35	119	34	15	0	16	219
43	29	65	69	27	12	17	219
44	28	76	83	15	2	15	219
45	35	66	58	34	10	16	219
46	27	54	52	45	27	14	219
47	37	47	90	19	9	17	219
48	35	113	37	15	5	14	219
49	76	58	24	18	32	11	219
50a	42	44	31	34	54	14	219
50b	53	19	41	40	48	18	219
51	35	59	53	30	23	19	219
52	21	32	55	48	49	14	219
53	52	103	36	12	6	10	219
54	55	89	34	12	12	17	219
55	46	33	56	48	31	5	219
56	43	73	44	36	11	12	219
57	72	97	24	4	3	19	219
58	43	82	50	27	1	16	219
59	57	97	46	7	0	12	219
60	45	63	35	52	15	9	219
61	54	95	41	11	6	12	219
62	40	93	58	13	2	13	219
63	67	108	22	7	2	13	219
64	21	48	59	56	24	11	219
65	13	71	112	6	1	16	219
66	14	71	77	25	6	26	219
67	13	36	66	58	30	16	219
68	14	59	79	37	9	21	219
69	17	61	89	24	7	21	219

Survey comments by question:

1. – use volunteers and love money
 - add rather than replace
 - #'s 1 & 2 should be combined into one project
 - Keep the old & build new
 - replace what garage?
 - need lift or ramp to food pantry MORE
 - what garage?
 - Why – how do we use it?
 - for what?
 - only when absolutely needed
2. – only / increase space
 - other things needed
 - if finances allow
 - we need a ramp right now for those disabled before someone gets hurt!
3. – why? Where?
 - where, [unable to read]
 - 10 years late!!!
 - if the choir agrees
 - if it would help seniors get around.
 - if it's better for the choir
4. – move the ladies' room
 - put something over window (frosted glass)
 - do other things first
 - cover window in door instead!? Curtain or shade
 - congestion problem
 - only with extra monies
 - what's the big deal?
5. – use greeters and “happy members”
6. – probably?
 - move to FLC
 - what does “overhaul” mean
 - ASAP
7. – sam's club
 - or plastic bags
 - or bags for umbrellas
8. – has been started
 - billing by usage? I don't think so
 - Especially Sunday School building
 - They are there
9. – county requirements
 - where legal
 - until debt is paid off
 - ASAP
10. – costs & county requirements
 - ?
 - just walk, no big deal
11. – costs & county requirements
 - if affordable
 - if it's cheaper than asphalt
 - Weeds!
 - ?

- if this helps
- women walking in heels? What is the cost difference
- 12. – volunteers & love money
- 13. – mercury
 - in the future, these “energy efficient” bulbs will prove to be a mercury disposal problem
- 14. – code requirements?
 - those who are unsteady should use canes/crutches
 - will narrow halls too much
 - safety of small children
 - unnecessary
- 15. – don’t look
 - if needed
- 16. – custodians? Work day?
 - annually
 - what benefit?
 - if feasible
 - if needed
 - only as needed
- 17. – ?
 - Who are the department heads?
- 18. – How used?
 - is in practice
 - or order only what is needed
- 19. – Sunday School classes, 101, 201, 301 etc.
 - this should be mandatory
 - Life 101, etc.
 - just get them in Sunday school, that is follow-up
 - what process to get maximum participation?
 - isn’t this what Life 101 is?
 - an in home fellowship/class may be a good idea
 - Life 101, 102 etc.?
 - we do this though
 - we have 101
- 20. – almost have
 - this has been tried but they won’t come
 - be a small class!
 - maybe in form of workshops
 - not a Sunday school class but like 101 etc.
 - should be counseling prior to marriage
 - don’t we have a young married group?
- 21. – Sunday School classes!
 - annually perhaps
 - Camp Baldwin would be nice
 - should be for everyone. It might encourage others to become a prayer intercessor.
 - don’t we usually have regular prayer conferences and training for intercessory prayers
 - I thought we have done this.
- 22. – do it ourselves
 - not necessarily through speakers
 - with fee for members
 - aren’t we already doing this
- 23. – for what? Sunday school classes
 - what good material is available?

- I disagree with spending lots of money on projects/programs
- for urgent requests
- 24. - being done
 - and follow through to ensure it is done!!!
 - isn't this already done?
 - isn't this the same as #19?
 - don't we already have this
 - already doing
 - I thought this was in place
- 25. - RCA!
 - already in the works
- 26. - what is the immediate needs?
- 27. - Ask the Sunday School teachers!
 - more dept. training
 - if teachers desire this
 - just train the teachers
 - & adults
- 28. - in time
 - first get out of debt
- 29. - Has been done by Energy Cmt.
 - you don't need all the lights during the service
 - If it's free from Gulf Power
 - has been completed by Gene M.
- 30. - Has been done by Energy Cmt.
 - crossed out "apply more funds to missions"
 - not until debt is retired
 - Aren't [#29 & 30] the same?
 - that will happen when #28 & 29 are done
- 31. - which missions?
 - designated funds must be used only as designated
 - We don't need an envelope for each Sunday, just monthly
 - (underlined "change our offering envelopes")
 - we can place mission donation in our envelope now with pledge
 - This would eliminate a lot of writing.
 - isn't there an extra place to write something in
- 32. - need a measurement tool
 - who defines what's working
 - Are we not doing that now?
 - who will make decision on where God is?
 - who determines what ministry is working?
 - ?
 - no new ones, take care of the one we have
 - God is at work everywhere
- 33. - would be nice
 - A budget is not money, it is a guide and should reflect expected growth during the coming year.
 - Money to be spent in excess of a budgeted item should be approved by action of the church.
 - or have a budget near our income
 - if possible
- 34. - circle the wagons?!
 - the only way
 - or have a budget near our income
 - Strive to do that

- and not paying for banquets
- we need to continue God's work
- 35. - whole?
 - Example?
- 36. - thought we were doing
- 37. - thought we were doing
 - and emailed to avoid postage
 - what is the cost difference – at least some stuff should go to non-attenders
 - just look for cheaper ways
 - I get the witness online and by mail. I don't need it by mail.
 - I prefer the messenger as we formerly had it
 - better yet, don't mail them - have them in the lobby
- 38. - try Sunday school classes
 - Probably a ministry of women
 - good idea, big need – RA's used to do this
 - tough job
- 39. - need volunteers
 - been tried before & didn't work – who does the work?
 - I see this need all the time in the social ministry.
 - tried before, no money given for parts
 - good idea
- 40. - crossed out Baptist Churches and added "Jesus"
- 41. - money, people
 - increase space
 - where are you going to get workers and food?
 - if able
 - to our members
 - absolutely
 - can't keep up with the food needs now
- 42. - What direction? Who?
- 43. - What direction? Who?
 - workers needed
 - what does this mean?
 - we need Donna full time. ASAP This absolutely needs to be full time in order to cover all social needs, both spiritually & physically! I can help Donna.
- 44. - What direction? Who?
 - are people interested
 - Mentoring would be great.
- 45. - What direction? Who?
 - food pantry & clothing ministries are fine as is
 - needs study
 - not until debt is retired
 - Jabez, enlarge our territory
 - worker & supply
 - ?, underlined "financial outreach", management
 - would this be with vouchers?
 - This should be a priority. We can do this & it is needed. We need the Angel Food ministry on this side of town & I would be willing to assist.
 - can't keep up with the food needs now
- 46. - Funds & people?
 - with increased space & strong staff support
 - workers and supply

- only if staff can do so or want to & do we have enough food?
 - when we get more resources
 - yet the resource would have to increase as well
 - can't keep up with the food needs now
- 47.- what's basis of group?
- This program is AWESOME!
 - Yes
 - already one nearby
 - available in Brownsville at Richards Memorial Methodist
 - ?
 - not familiar with this program
 - best deal in town
 - ?
 - This would be a prayer answered. I would agree to work on this. This is a priority.
 - ??
 - what is it?
- 48.- how about no pay?
- pay parts/material only
 - it is a "ministry," no pay is needed
 - no charge
 - single parents too
 - How great
 - see Corinthians 1
- 49.- who, where, time offering, etc.
- I suggest having the contemporary service at the same time of the traditional service by having the contemporary service in the FLC. Perhaps the youth minister could direct/preach for the youth. Youth could help set up/take down chairs.
 - Circled "traditional" – not blended.
 - I love both!
- 50a. – what about evening contemporary? Well-advertised & contacts made, 1 week a month to start out; not necessarily Pastor Ron led; different speakers, tap into people from all over
- take a survey to see
 - circled "traditional"
 - either way
 - I'm not sure young people would come to an earlier service.
- 50b. – or evening contemporary
- how many would be here at 8:30?
 - I'm for the one that will draw the most young people
 - either way
 - seniors would like this
51. – enough already!
- I miss this
 - no one has stepped up to help and participate in this – we did this before
52. - ???
- not for regular worship service
 - esp. not age 60+
 - yes!
53. – If they want it!
- all youth join main choir
 - circled "ensemble"
 - if youth want this

54. – Not in traditional?
- we already do this
 - (circled “incorporate”) Have traditional and contemporary
 - in the contemporary service.
 - this is a must to bring in the youth
55. – funds? Give him a note of needs.
- need a contemporary praise team
 - balance the budget
 - volunteer leader, not paid staff
 - no money
 - money
 - let music leader do both
 - just a youth choir
56. – careful with this one!
- once the budget is balanced – yes
 - balance the budget
 - unless it is cost prohibitive
 - nights other than Sunday or Wednesday
 - we all need this
 - especially concerts that would attract a younger crowd
 - Avalon/FFH/Phillips Craig & Dean, etc.
57. – can do anytime
- YES
58. – can do anytime
- Pastor & deacons should do this
 - Deacons
 - don’t we already have a group of people doing this?
 - deacons
59. – doing a good job on now.
- weekly messenger
 - 1 mth advertising wkly 2 mth - mthly
60. – mailing costs – use the bulletin
- emailed – weekly too expensive
 - MGBC events, not association/state information
 - or biweekly or email
 - the witness does that
 - circled “or some other form of bulletin”
 - come to church
 - messenger
 - This would be nice, but is it cost effective?
 - maybe just to homebound or those in nursing homes
 - we already get this each Sunday. Don’t need to pay for extra postage.
 - agree to bi-weekly only if less expensive or in lieu of Witness
61. – think they are?
- that’s why we have bulletins
 - is printed now
 - they are now
 - they are, aren’t they?
62. – with what means?
- large events only
 - some
 - depends on event

- (on big events) stores, gas stations, etc.
 - we do this already
63. – thought we were doing already?
- like use a different room?? Person in charge of that function should decide where & when
 - I think our electric bill is determined by Sunday usage
 - same as #36
64. – no funds/people – PBBA bigger view
- should not be considered until we are out of debt
 - what is the need? Is there one? Does association do that?
 - if finances are available
 - (being done while Marvin & Linda are away)
 - great idea if we have the money
 - sounds good, who's buying
65. – can do on your own.
- ?
 - Does that mean not partnering with the ones already established? If so, I disagree. But if it means expanding prayer partnerships, I agree.
66. – from where?
- quarterly
 - checked monthly
 - circled quarterly
 - as opposed to weekly?
67. – no - too distracting – prep time
- I don't support this conference – I feel it costs too much; give instead to co-op program
 - a form of missions conference each year
 - circled “every 2 years”
 - some churches do a smaller conference annually & a larger conference every 2 years.
 - it took lots of time & money to do, so every year would burn us out.
68. – (circled “global priority church) we are Acts 1:8?
- ?
 - What does this mean?
69. – no- missions committee in place already
- isn't this the coop program?
 - underlined “local focus”
 - What does this mean? What is “increased support”
 - I strongly believe MGBC needs a minister of missions.
 - don't we already have this with Acts 1:8
70. – Prayer?
- God's job
 - ????
71. – (circled “funding for church member mission trips”) No way – prayer & love \$
- What are you going to cut out to fund?
 - after budget is balanced.
 - as needed
72. – Kenny needs the help!
- Visit them!
 - we need to have contemporary services and get together
 - more youth is a great goal. Yet I know that Kenny works to disciple the ones who come and that is more admirable than numbers

73. - \$
- and ADA access
 - absolutely
 - circled "quality"
 - as we are able
74. - 25% too much
- quarter
75. - already being done
- evening service because the Lord's supper is something intimate between a believer and God
 - why not both services?
 - current system is good
 - it is
76. - what are measured results to date?
- can the church afford more salary at this time?
 - YES! YES!
 - Hire a real social worker at rate pay
 - with benefits
 - no
 - God hasn't revealed His will in this area for me.
 - I work with Donna and this is a must! ASAP
 - If this person took on a position such as a minister of missions they could oversee local, national & international missions and then take on a full time position.
 - so much to do
77. - PBBA
- outside funding
 - ASAP
 - only if we can get enough people willing to go with the unit when called out
 - if people step up to man it
78. - \$
- one is there
 - yes
79. - Friends pay?! Whoa!
- what happens now?
 - ?
 - crossed out "only"; and extended family.
 - extended family needs to be shooed away? People need extended family after a funeral
80. - Friends pay?! Whoa!
- ASK - does the family affected need/want food; where do they want it? Home or church and how many? Standard ham, turkey & some sides
81. - Yes, but who?
- ongoing
 - and followed
 - and followed
 - amen
 - every year
82. - ?? Business meeting
- just like this survey
 - how about the business meeting?
 - folks need to come.
 - if they want to know they'll come

83. – Supposedly doing
- speak if necessary to update
 - they do
 - they already do this
 - already done?
 - don't they
 - they do this already
 - do
84. – Not a function of church
- containers outside church
 - If you want to recycle, there are ways you can. Some may use it to dispose of their garbage.
 - total recycle of all materials
 - outside bins not inside church
 - especially soda cans & water bottles
 - could be beneficial
 - maybe some recycling bins outside would be better
 - somewhere/and for items used at church
 - youth building in FLC too.

The things I really enjoy about MGBC are:

- the people, the focus, the messages, the wanting to honor God, the mission focus, the sacrifices, the willingness to help
- Great spiritual leaders; super loving church family
- Everything, we are a mission-minded church with a great spirit-filled pastor and a friendly congregation – a great staff and volunteers.
- Bro. Ron Lentine, the friendliness of the church
- Awesome people celebrating God's glory through service; Pastor Ron and the entire staff.
- My church "family"
- Music/worship
- Keenagers, preaching, Sunday school
- Worship, music, Sunday School, library
- The "family" feeling I get when I am at church, the friendliness, the caring
- The music ministry, biblical preaching, fellowship
- Fellowship of believers. The care and concern for each other. That we are a Bible believing and teaching church.
- Good Christians
- The good Christian friends, teachers and Sunday school hour. I like the focus on missions.
- Friendliness, high-energy pastor, lots of laughter as well as times of reverence, Christ-centered focus.
- The Pastor's sermons, friendliness of the people & the children's programs.
- Bro. Ron
- 1. Pastor/member enthusiasm 2. music 3. varied social activities 4. sincere belief that it is God's house and not just a social center
- Our Sunday school class
- The friendships I have made, the worship time, the staff, the people are really friendly!! The Holy Spirit can always be felt.
- Warmth, Christ-centeredness, uncompromising convictions
- Pastor Ron & his wife, the staff, the congregation & it is a very welcoming church that is open & acceptable of others by showing Christ's love.
- Enthusiasm of staff & pastor
- The Pastor & staff's commitment to their responsibilities
- Very friendly. My Sunday school class.
- Our pastor, outreach programs, fellowship
- Pastor Ron – his dedication and motivation
- The feelings of "family" across all ages & races. The love that you feel among us when we gather together is wonderful.
- Giving – time & money, and mission support
- Acts 1:8 mindset
- the youth concerts, the waterfront rescue mission
- Bible believing & preaching; Sunday school & friendships forged through the years; Pastors with genuine concern & hearts of love for the church and its mission integrity.
- Sunday school / Service
- Sunday school, musical & drama programs.
- The fellowship, Ron Lentine preaching, my Sunday school teacher – I love and pray for everyone in my church.
- Pastor Ron's message, our Sunday school teacher, Duane
- reaching out to those in need. The love shown to others in Jesus name
- ministers, outreach, music, people, teachers, sanctuary.
- God is the main focus
- how involved with missions & the focus on growing with God

- the music, choir, Pastor Ron & Kenny's preaching, fellowship with my church family – this is a wonderful group of people who truly love and care for one another! Our church staff does a WONDERFUL job! Thank you!
- Pastor Ron's messages, the choir, fellowship with my church family, and the wonderful people & staff of this church.
- REAL friendly people who make you feel welcome
- the sweet loving spirit and caring hearts. Everyone tries to do all they can to help others.
- following God in practical ways
- the pastor and all his staff; the cleanliness of the church; the Sunday school programs; all the volunteers, their friendliness & helpfulness
- the Pastor's message & the little bit of childrens missions.
- DYNAMITE. What happened? We used to meet the first Saturday then it was switched to Thursdays and now it is vanished. Men are called to be spiritual leaders and this is a very important support ministry.
- Closeness of fellow members, Sunday school class, keenagers club & functions they have.
- Everything – so proud of our church and God's leading us to more great things in the future.
- the family atmosphere
- caring, loving, friendly
- morning service, Bible Study, people – brothers & sisters, staff – I love my church body!!
- Bible teaching, preaching, singing, fellowship, beautiful building, socials, nice gym, and day care center.
- it's a family for those who have no family
- sermons, fellowship, people
- Emphasis on God
- Our choirs and the fact that we are a family and that we encourage each other!!
- Could the youth have service in the FLC during the regular time?
- the closeness of the church members and Pastor's gift of spreading God's word
- Sunday morning service, Wednesday night Bible study, media center books and dvd's, friendships
- Preaching, fellowship, encouraging concept
- the fellowship of the body
- the fellowship we have at keenagers.
- Absolutely – positively "Pastor Ron". Youth minister is great. I like youth involvement.
- Traditional worship
- It is Christ-centered. The people are friendly. It's my "second home"
- I marked a lot of these "no opinion" for I am not familiar enough with the situation to vote otherwise. This was an excellent idea. Thank you.
- The unconditional love of the members for one another – no matter what.
- My Christian friendships. Keenagers, FAITH, Bro. Ron's preaching, trips, picnic
- Friendliness, good preaching, good family-like fellowship & the caring for one another.
- Better music & Sunday school
- Sunday school
- The people are wonderful and God's presence is always felt.
- The love and support that is extended all people. The plan of salvation that is the first priority of our church staff & members!
- Luke enjoys skate night and I enjoy singing, getting together & ladies night.
- Our leaders, support of missions, prayer ministry
- greeters, bldgs, singing, location, etc.
- sm group Bible study, Baptist Men's groups, fellowship among members, keenagers
- the love and caring people at MGBC.
- the members, Sunday school
- the people and relationships, Sunday school, Bible studies
- the fellowship (friendliness) music, gospel preaching and Sunday school
- The family friendliness of the vast majority of it's members. The pastor who will pray at any moment for

- anyone and for any reason. The kindness of the church body as a whole.
- God's word has never been wavered from or added to; small Bible classes where new people don't feel overwhelmed and the love and respect shown to everyone.
 - The friendly loving people; my wonderful Sunday school class, and our outstanding teacher – Barbara Thorsen. Also, the keenagers org, the pastor's sermons & the music.
 - that it is mission focused and is under good leadership.
 - Everything!
 - family feeling
 - the way it reaches out to others, ministries, the fellowship, our Pastor's preaching, the music.
 - friends, Sunday school class, keenager activities, office staff & of course, Pastor Ron!!
 - the fairness – hence this survey
 - Our Lord being #1 in our staff and church family. The love of God being our focus & being an Acts 1:8 church locally & around the world.
 - Acts 1:8 focus, PLC, welcoming/loving church family, the staff.
 - are the people.
 - the friendly home family atmosphere and true love care and concern, for all members and everyone.
 - Sunday morning service, Wed. night prayer meeting, Sunday school
 - The members, for the most part, are friendly God loving people.
 - many opportunities to serve; desire to fulfill the great commission
 - its my family and home, choir
 - friendliness, preaching Jesus Christ and salvation messages, various church-wide ministries
 - the preaching – children's church is wonderful!
 - fellowship with members
 - worship services, fellowships, Bible study and friendly people
 - Bible study time & fellowship
 - Christian fellowship, preaching & prayer meeting
 - opportunities to serve
 - the people
 - music
 - family
 - we need to have less free meals, Sunday school breakfast, this banquet comin up Sept 14 at 5 pm. Too much free eating.
 - the people! Bubba is my favorite. Greeters, family reunion time in the service, power point slides during sermon.

The things I think MGBC could improve are:

- People participation in all aspects of the church, including business meetings.
- This is a volunteer organization, so don't force people to do things. We need more people to volunteer. More people & more money would help, so that goes back to more praying and praying harder.
- A closer relationship between young people and seniors in the congregation.
- Thinking about the needs of the younger generations and not always of the seniors
- ADA bathrooms on all levels/buildings & ADA access to Butler chapel & basement classrooms for all disabled kids, teachers and visitors. Add a coffee/hospitality area to lobby/foyer – Liberty did this and it is wildly popular with the 18-30 year olds.
- We should not pay nursery staff
- We need to have a portion of our facilities certified as a hurricane shelter. To support this we need to save money to purchase a generator with sufficient wattage to handle a load to support worship and shelter.
- Consistent weekly youth activities, event communication.
- I think that the FLC needs to be open more so that kids can come play basketball after church.
- Smiles, focus on worship instead of promotions
- Discipleship opportunities at times other than Sunday morning.
- The overall appearance, inside & outside, of the educational building
- Better sermons that apply to everyday life.
- Treating all members equal, no favoritism, all working together to achieve the common goals needed to make Myrtle Grove the best.
- Choir, air conditioning system in the building, keep sermon to an hour; delete announcements at end. Choir takes too much time; too many extra fund raisers – always apparently exceeding budget – budget should be balanced even if it means cutting salaries, positions, etc. We should not be in debt! How did we get to this point?
- Ways to encourage & promote personal Bible study & personal growth, other than Sunday school classes.
- Very Important pave the parking lot – let all the other stuff, can wait
- 1. Regular classes about other faiths (esp. Islam, Judaism, Buddhism, etc) for comparison 2. Sports for youth & elders (baseball team perhaps)
- The process of who has the last word
- Cut spending until budget allows it
- Lower the lights in the choir area during the sermon
- Providing transportation to people who could be a great help in activities who can't drive (blind, lame, etc) could help
- Have Wed. nite supper again. To save cost, have a potluck dish from families to share if they want to take part in it. And everyone who comes can help clean up afterwards. The church can just provide the drinks & paper products. Or, if not every Wed, it could be every-other Wed. supper.
- Different
- Member commitment to their responsibilities
- We are having very few marriages in our church because of the cost. We don't need a coordinator etc. Most people cannot afford all of that and it doesn't give young people much choice.
- Music – skipping verses in hymns is like skipping chapters in books! Give Chris Larson more meat rather than reading announcements –
- Better volunteer rotation in nursery
- The youth and young families to keep our church growing. We have to look at the future.
- Children, youth services
- The hospitality of the congregation, the way youth are treated (give a little bit more kindness & stop being harsh on them)
- Fewer ministries that think theirs are the most important & force their agendas on the rest of the church; afterglow – let everyone bring a snack or food instead of SS depts. Having to provide such a large amount of food. If you participate, you bring food – SS depts. Can take turns serving it & clean up (monthly or quarterly)

- Get out of debt bondage before we expand, buy, commit on new stressors! We need to stop asking Sunday school classes to support missionaries. We are striving to meet our tithes.
- I do not agree with Sunday school classes being asked to meet a goal for a designated missions person. That should come out of the missions funds.
- We need to do complete renovations on the nursery and childrens' department, we need to start more Sunday school couple classes that are grouped by age, maybe 20-35 year-olds, 36-50, 51-up.
- Upgrade the daycare rooms.
- Holding more (clinics) help for the community such as dental (which we did a couple of years ago). There is a big need. Maybe flu shots for elderly or at risk people. The youth department – we need to attract & then reach out to our high schoolers & middle schoolers. We do a good job with Fall Festival.
- We do not need a church-wide banquet for the campaign kick-off. However, I am glad to see that a donation is being accepted.
- Chairpersons of each committee should meet once a month.
- More funds and facilities for the youth program.
- Promoting activities/events to increase participation, youth/young adult activities & programs that would attract and KEEP the youth at MGBC.
- Events, activities & programs for young adults – they are our future
- Contemporary church service & music which will reach younger families and keep them active (also, younger single adults)
- Individual members drawing close to God, to hear His voice & have His vision
- Local social ministries; educating new members to the church's programs (e.g. chest of Joash?); I would like more "preaching" time
- Attending to youth, nursery and upgrade music
- Members and guests need to keep the noise level down when passing by the Fellowship Hall during meetings, especially during the Most Excellent Way meetings and not to use this place as a passage way during the meetings. A lot of issues that need to be remain confidential are being shared and these interruptions does not allow the spirit of God to work.
- Better well known hymns on Sunday morning service, less praise choruses that are repeated several times. More Reverence (quiet times) before services. Bring back the Doxology. More familiar songs at altar call.
- I like Gospel singers to come sing for us.
- Managing our budget & personnel. Personnel where needed & volunteers where needed.
- Possible make heating/ AC in Sunday school wing work correctly.
- Cut back on meals furnished, keep gym equipment repaired, pastor needs to mingle more with congregation such as greeting, etc. Pastor should live in the community.
- We need a full-time paid receptionist – messages are not getting where they were intended. Too many free meals are being served. We shouldn't need food to attract people.
- Follow through on everything. If budget in red, show it as that on paper once a month or weekly in bulletin so we can give more if we see a need is there.
- Keeping new-comers coming back
- Follow through. We have big ideas, themes, programs and then once concluded are not folded into new programs. Purpose driven life is an example.
- Our pride and care of our campus and grounds, outreach & follow up with our own members.
- Give emphasis to reaching young married couples, young families.
- Involve the younger people more in our services (more up to date music)
- Discontinue free banquets, meals. A small fee could be charged to help defray the cost of food, etc.
- Post a list of where people are needed to volunteer and use them. I volunteered on 2 separate occasions and felt like an outsider. Also volunteered to help in the kitchen and it was so crowded – hence, little for a newbie to do. I'd like to help at times, but never know where the need is. Occasionally I've seen food bank help is needed in the Sunday bulletin, fine but it's only Tuesday's in the morning. Would like to see a minute for silent prayer. Why all male deacons?? Time to get out of some of the "old ways".
- Have the music played softly before church services. People have a tendency to talk louder than the music. It's worth a try.

- Cease preaching to the “exciting event” of the month rather than the struggles of everyday life.
- Have a list of items/things people are in need of & items/things people do not want & want to get rid of; list only phone number. – music – widow outings, day trips, Wed. night suppers with good cook.
- Nothing that we could think of. Everything is great at MGBC!
- String band for young people including drums, other musical instruments
- The social ministry leaders should be a person who is married. If full time the leader should be interviewed.
- Social ministry leader should be a married couple if hired full time.
- Could skate night be offered 4 Fridays a month instead of 1 Friday a month? The children really enjoy it!
- Save money by not eating at so many church functions.
- Personnel comm. members should not be relatives of church employees. Worship service needs to get back to Southern Baptist & less Catholic, need better communication & advertising.
- The pastor needs to preach & minister to men & stay out of politics, deacon issues, etc. Harmony among its staff (employees) is essential. No employee relatives on key committees as personnel committee
- We should reach out to members and become better acquainted. The ministers should get to know the congregation. We need more transportation, larger bus and qualified drivers.
- Need to streamline time – cut out announcements – we read our bulletin. They are on the screen. We can read. Cut out the preacher’s same announcements each Sunday. Less music.
- Have more Bible teaching during Sunday am service in addition to the sermon – do not repeat class 101 every Sunday am – it’s in the program and they are told individually. Reverence & worship
- Weddings cost should be less. We have fewer weddings now because of costs. Budgets could be more in line with members incomes.
- The music selection. More old-time Gospel music, more upbeat music and more involvement by the congregation to clap hands and Praise God openly. We are much too quiet in our worship. We should purchase a marquee (electronic) for the front of the church to advertise church services and upcoming events.
- More workers with the children; why not use the youth group to teach and work with teachers? For those who aspire to become teachers this could be the “spring board” for them.
- I enjoy and appreciate the music on Sunday mornings but the should not take too much time – eleven songs on Sunday morning is too much. The fee for weddings is too high. Some people cannot afford it and therefore they find another place. Also, I don’t feel it is fair to require a wedding director who also has to be paid.
- Its music ministry, youth ministry and children’s ministries.
- A few attitudes.
- Expanding the singles’ ministry
- Add a contemporary service to reach teens thru age 40
- More traditional hymns.
- Before expanding existing programs and service, we should concentrate on reducing the debt then with extra funds expand.
- We must remember to keep God #1 and always keep our eyes on Him. Always agree to disagree. Always love one another as God loves us & He will never fail us, ever!
- 1)Nursery & childrens dept. 2)Encourage small group fellowships in homes, maybe 1 weeknight a week – this is great for discipleship and drawing in new families (like we did during 40 days of purpose). 3) Sound. 4) Add a full time minister of missions.
- To keep doing the good job that there doing
- Up the height of the awning coming from FLC to church entrance to 10 feet for when it’s raining.
- Limiting additional social services
- I would love to see the deacons be at Sunday night and Wednesday night services and be the kind of deacons they are supposed to be.
- Don’t just help people by giving them stuff. Get involved with their progress. Example: No job: their transportation looked at for work, resume, dress, pack a lunch, area for job search... Go out in the field &

- make sure regular members total upkeep is good (their living conditions, their home and yard maintenance...
- Communications, personal involvement
- 1. Visitation church wide through Sunday school. 2. Not enough immediate contact with new members, especially visitors and prospects. 3. Outreach poor.
- We need more handicap parking in front of the SS building & sanctuary or tram from across the street in parking (haven't seen it lately). We need more traditional hymns in morning service – PLEASE!!
- Too much emphasis put on Life 101, too many choruses, should use hymnals for services. Preacher puts too much emphasis on guests, should be on congregation. He should shake hands with the regular members. Sermons should not be longer than 20 minutes, longer, everyone loses interest. We need a 26 passenger bus and a driver for it.
- 1) Standing – we have a large group of seniors who don't like so much standing. 2) The church mail out. 3) a parking spot for Dr. Butler on level ground.
- More people should attend business meeting
- Need more quartet singing, more old time hymns and less choruses
- Evaluate the status of the volunteers. Are their spiritual needs being met? Are they asked to do too much?
- Efficient use of spaces
- Better upkeep of the gym equipment. Restart a ministry to singles only (60 and above).
- Sunday school curriculum; hymns vs. praise songs or visa versa; the womens' restroom stalls need a small trash can to rid of any sanitary items used; trash cans should be next to door so we can open the door with a paper towel and throw it away instead of using our hands (not all people wash hands after using the restrooms. All music positions with instruments need to be paid for upkeep of instruments.
- INCREASE THE AIR CONDITIONING LEVEL IN THE CHOIR LOFT – IT'S VERY HOT!!!
Especially with robes on!!!

Additional suggestions/comments submitted outside of survey forms:

- Worship services, Sunday – my vision is to hold 8:30 am and 6 pm services on Sunday. This can save people's energy, operating expenses in utilities (cooler already, a/c to run less), plus give people "rest" on Sundays.
- Most Excellent Way – Instruct or enroll people who are seeking employment in resume (short) construction; filling out application forms; areas to explore in finding a job; areas to explore in short term training; job search dress – grooming – plan of attack; and preparation/taking of a meal to work. Also, preparing/gearing up one's transportation so person can be dependable.
- Establish a "female ombudsman" program for the women of MGBC. This would provide an avenue for women's issues/concerns that a woman is not/will not discuss with a man. The ombudsman input would probably best be channeled through the deacon body, assuming some type of church action were required. S Sometimes women need another woman just to listen and maybe offer support. NOTE: The military uses the ombudsman program with great effect.